



**DEPARTMENT OF HUMAN SERVICES
OFFICE OF REHABILITATION SERVICES
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“Helping individuals with disabilities to choose, find and keep employment”

***Supported Employment / Non Supported Employment:
Situational Assessment - Community Based (SAC)
Fact Sheet***

A Situational Assessment is a community-based work experience in an integrated setting intended to provide vocationally relevant information to and about the customer as a worker. The SAC is an opportunity to try one or more different types of work in real jobs and can offer an opportunity for vocational exploration, discovery and exposure to a work identity. It also provides the ORS customer with information about vocational interests, preferences, job duties, work requirements, abilities and challenges on the job. From the SAC, the customer has an opportunity to identify on-the-job and off-the-job supports needed to maintain employment. The SAC, depending on the person’s particular situation, usually last at least 10 days with a minimum schedule of 4/hours per day to replicate a typical work day and provide information on performance for that occupation. This will not only allow an assessment based on their interests, but also their endurance.

The fee structure for a SAC is \$154/day, for 10 days (or \$1,540). The location of the SAC sites must be in an integrated work environment in a community based business. Customers must be paid minimum wage for each hour of work. ORS and the customer have the option to proceed with an additional SAC, if needed.

At the conclusion of the SAC, an ORS approved report (ORS-913) is required along with a meeting that includes the customer, ORS Counselor, vendor and other parties as appropriate in order to review results of SAC.