

## Benefits

Qualified pre-screened candidates

Workforce diversity

Financial incentives

- Work Opportunity Tax Credit
- On-the-Job Training Reimbursement

Consultation as needed

Recruitment at a reduced expense

*Working in partnership with*



## Notice of Non-Discrimination

DHS does not discriminate against any person on the basis of race, color, national origin, disability, political beliefs, sexual orientation, age, religion or sex in acceptance for or provision of services, employment or treatment in its educational and other programs and activities. For further information, contact: the Community Relations Liaison Officer, 401.462.2130 or TDD (hearing impaired) at 401.462.6239.

Alternate formats of this report are available. Contact Sharon DiPinto at 401.462.7818 to receive a copy.



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## “Rhode to Success”



**Your Employment Specialists**

Department of Human Services  
Office of Rehabilitation Services



[www.ors.ri.gov](http://www.ors.ri.gov)

# Let Us Take Care of Your Employment Needs

## Purpose

Our Employment Specialists are available to provide you, the employer, with an all-inclusive package of job related services that will result in you having access to a pool of pre-screened qualified job-ready applicants.



Most of our employment related services are available to employers at no cost. These services can assist you to address the myriad of employment related personnel issues you may have.

## We Offer

### Consultation Services

- American Disabilities Act (ADA) information
- Assistance in identifying essential job duties and responsibilities
- Workplace accommodation
- Assistive Technology
- Tax incentives
- Employee assistance
- Information about child care and transportation resources

For more information, contact:



### Recruitment & Retention

- Assessment of current employees who are experiencing difficulty on the job
- Job analysis to maximize job performance and identify essential job duties and responsibilities
- Training for management and supervisory personnel
- Pool of qualified job-ready applicants
- Follow-up to ensure employer satisfaction