



DEPARTMENT OF HUMAN SERVICES
OFFICE OF REHABILITATION SERVICES

“Helping individuals with disabilities to choose, find and keep employment”

Informed Choice in Employment Planning

Informed choice means making choices based on accurate information and knowledge. These choices are based on a partnership between the individual with a disability and the Vocational Rehabilitation Counselor. The purpose is to successfully choose, find and keep employment.

Important Choices In Your Employment Planning

- Your Employment Goal
- What Services And Supports Are Needed To Reach Your Employment Goal
- Who Will Provide The Services And Supports
- How Will The Services And Supports Be Provided

Your Role In Making Informed Choices

- Learn About Yourself
- Gather And Understand Information
- Ask Questions
- Learn About And Understand Your Choices
- Clearly Communicate With Your Vocational Rehabilitation Counselor
- Make Your Decisions Based on Information Gathered
- Set Your Goals
- Follow Through With Your Choices
- Stay In Contact With Your Vocational Rehabilitation Counselor

Your Vocational Rehabilitation Counselor’s Role in Informed Choice

- Help You To Find Information
- Help You To Understand Information
- Help You To Look At Several Choices
- Refer You To Other People Who Might Help

If you have difficulty making informed choices, discuss this with
your Vocational Rehabilitation Counselor.